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Issue #6 June 19, 1989

# The Regional Packstring - Circling the Region With a Message

he Regional "showstring" is well into its exciting 1989 travel schedule, helping to celebrate the Centennial in Montana, North and South Dakota, and Idaho. They've aleady appeared in parades in Missoula, Sandpoint, Butte, Eureka, Hungry Horse, Bozeman, Townsendandas far away as Bishop, California at National Mule Days. Bob Hoverson, packstring manager, says there have been well over 100 formal requests for the packstring to date. Their schedule is full through October, 1989, and many reservations have been made for 1990 and 1991. Although not all the requests could be met, the string is visiting most of the Forests in the Region this year. "If you want the string for an event, schedule early." said Hoverson.

The popular packstring is bringing home trophys and ribbons everywhere they go. "They're a real crowd-pleaser," said Hoverson.

To schedule the Regional mulestring for show or work, contact Bob Hoverson, Ninemile Ranger District, Lolo NF, (406) 626-5201, or Data General: B.Hoverson:R01F16A.

by Greg Munther, Ninemile District Ranger

Accompanying the packstring are exhibits which inform the public about the role of stock in the Forest Service, in the past as well as present. These "hands-on" exhibits demonstrate light-on-the-land packing and camping techniques to better care for backcountry and wilderness. "Caring for the Land and Serving People" is the heart of the message the packstring carries.

Much of the equipment used in these displays has been donated by private businesses. "The excitement of the packstring is infectious." explains packer Cal Samsel, "When I explained the role of the packstring to a couple of trucking supply businessmen, they responded by donating a full set of chrome wheels for the truck, and chrome steps and accessories." Blue Star Canvas in Missoula donated awnings for the exhibits. John Christensen, retired Ninemile District packer, has volunteered to travel with the packstring and help in the packing demonstrations.

The packstring and accompanying display is an ambassador for the entire National Forest System and represents all past and present Forest Service units and



"Dixie," one of the nine mules in the Region's packstring peers through her window in the packstring's special van.

employees. When they are in your area, let people know and get out and see them yourself!

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#### Kootenai National Forest

### On Parade

by Dellora Gauger, public information technician, Fortine Ranger District

ook at those ears!" "Watch those mules work!" "Back in the '40's that's what I did for the Forest Service." "That pack train was the best entry in the whole darned parade."

These were a few of the comments overheard as the Region One Centennial Packstring went up and down main street during the Tobacco Valley Rendezvous parade, April 6, in Eureka, Montana. The town is so small that when parades are held, they go up main street and then turn around and come back down! That just gave a better chance to show the team off a little more.

Bob Hoverson and his team members did an out-



Packers Dean Solheim and John Christensen lead the packstring at the Tobacco Valley Rendezvous parade in Eureka, Montana.

standing job fostering a positive image and sharing their knowledge as several local residents came to ask questions and admire the string. Bob, Dean Solheim, John Christensen and Cal Samsel put the string together for the parade. Memories were relived, new techniques shared, and pride brought out in our great Forest Service heritage.

## Bringing Home The Trophys



The Regional packstring is winning first place trophys in nearly every parade it enters. Regional Forester John Mumma, Director of Information Beth Horn, and Director of Recreation, Wilderness and Lands John Drake proudly display the "Grand Prize" trophy won by the Regional mulestring at the winter carnival parade in Sandpoint, Idaho.

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#### Helena National Forest

## Townsend District Develops Gipsy Lake

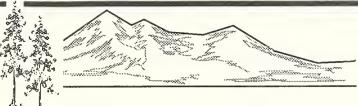
by Marvin Carpenter, Townsend Ranger District

ownsend Ranger District is developing an existing recreation site, Gipsy Lake, in the Big Belt Mountains, greatly increasing the recreational opportunities, and



making the improvements accessible to the handicapped. Plans for the small man-made lake include building a new earthen dam, and constructing a campground, boat launch and trail around the lake. The earthen dam will double the size and depth of the lake; the trail will be barrier-free. In addition, a trailhead with horse-handling facilities, accessing the Mt. Baldy roadless area, will be constructed.

This is an exceptional project which will provide for recreational needs of people with special needs and requirements, such as older Americans, those with handicaps, and families with small children, as well as others. District personnel made an exerted effort to develop partnerships to accomplish this project. To date, they have raised \$112,000 through existing partnerships and anticipate an additional \$50,000 in contributions by other partners. The interest private individuals and organizations are taking in Gipsy Lake is inspiring and will ensure the dream is realized.



## The Leading Edge

by John Mumma Regional Forester

#### "Smile When You Say That, Pardner !!!"

like the telephone receptionist who answers my call with a cheerful greeting, tries his or her best to help me, and ends the conversation with a pleasant "have a good day!" You can almost see the smiling face at the other end of the line, and that good will and enthusiasm you exhibit over the telephone is wonderfully contagious. It makes people feel good, and it leaves a lasting impression about the Forest Service. It may seem like a simple, trivial thing, but it is really very important.

We all have this responsibility of being a good host, regardless

of job title or who our conversations are with; and whether our contacts are over the phone, by letter, or face to face.

I would like to see all of us put some special emphasis on being "good hosts." Your attitude and response to people, whether the public or other employees, can make a big difference. Oh, and by the way — "smile when you say that, pardner!!!"



John Mumma, Regional Forester

#### Regional News

## New Law Enforcement Display Dedicated to Brent Jacobson

display focusing on investigative equipment used in law enforcement is the most recent created by the Missoula Technology and Development Center (MTDC) visual arts staff. The display is dedicated to Brent Jacobson, Idaho Panhandle NF law enforcement officer, who was killed January 12 while on duty during a law enforcement action.

Titled "Forest Service Law Enforcement -- Eight Decades of Service, 1905-1989," the display shows equipment and technology used in modern law enforcement alongside the older, more traditional equipment. It highlights the federal law enforcement training center at Glynco, Georgia, where about 300 people are trained each year, and shows Forest Service personnel at work in law enforcement.

The display was made for the Technical Investigative Equipment (TIE) program — a unique partnership between Forest Service law enforcement, and the Technology and Development Center. TIE is headquartered at MTDC, where engineers develop and maintain sophisticated surveillance equipment to ensure that Forest Service officers have advanced crime-fighting tools.

The display was first taken to Marana, Arizona, to the first meeting of a national advisory steering committee for Forest Service law enforcement. Next it was sent to the Federal Law Enforcement Training Center in Glynco, Georgia, then scheduled for each Forest Service Regional Office and the Washington Office.

MTDC has been creating displays for various projects for the past four years. Ted Cote, visual information specialist, designed the display and set the type. Photographer Jim Kautz was responsible for the photographs and assembly of the display, and Bob Hensler wrote the text. Bob Bond, of Regional Office engineering, did specialized photographic work.



Above: Jim Kauız, Ted Cote, and Bob Hensler of MTDC pose in front of the new law enforcement display -- one of many they've created. Below: The display's memorial to Brent Jacobson.

### In Memoriam

Brent K. Jacobson

This display is dedicated to the memory of Forest Service Law Enforcement Officer Brent K. Jacobson. Mr. Jacobson was shot and killed January 12, 1989, while assisting Bonner County, Idaho, law officers apprehend two robbery suspects near Sandpoint, Idaho. Forest Service Law Enforcement has a long history of helping local agencies as part of its tradition of service. Mr. Jacobson's career exemplified that tradition.

#### Custer National Forest

### **Environmental Education Thriving**

by Dr. Will Clark, environmental education specialist

nvironmental education on the Custer NF is alive, thriving, and growing. When all the FY '88 educational programs of the Custer's seven far-flung Districts plus the Supervisor's Office in Billings were totalled, the figures were astonishing. They showed 220 programs for 9,362 children (high school age and under) and 96 programs for 3,393 adults. In addition, Tom Alt and his wilderness rangers of the Beartooth District logged some 2,000 individual trail contacts while on back-country patrols. Then on top of all this, Smokey Bear was used in 9 parades, the Custer NF folks had booths, programs and information stations at fairs, and there were 22 TV appearances.

To put a bit of meat on these statistical bones, the Custer NF has been involved in EE workshops for teachers since 1973, and through 1988 has put on 33 workshops with an average attendance of about 32 at each. Workshops are held in Washburn, North Dakota, in June and Red Lodge, Montana, in August.



An activity at one of the environmental education workshops for teachers.

At the top of the list is the work of Tom Alt and Blase Dilulo of Beartooth District, who gave 52 "No-Trace Camping" programs for 6th graders, and 7 for adults, plus 41 "Bear us in Mind" grizzly bear programs for youth, and 6 for adults. In Medora District, wildlife biologist Bill Blunt gave 45 programs to schools, youth groups and adults, largely on wildlife.



Tom Alt (above), forestry technician, and Blase DiLulo (below), wilderness ranger, both of Beartooth District, teach "No-Trace Camping" to grade-school students.



Does all this pay off? The Custer NF gives a resounding "YES" to that question. The payoff shows up as improved conditions in the back-country of the Absaroka-Beartooth Wilderness, as fewer litter and vandalism problems in campgrounds, as improved fire and general safety knowledge of our forest users, in increased public understanding of the what, why and how of the Forest Service, and in the public profile and image the Custer NF has in its several districts.

This progress has been possible only because the Custer NF's supervisors, for a good number of years, have each recognized that without the general public's understanding and support, the resource management job cannot be done. They have seen each presentation as a small step in planting and nuturing the seeds of environmental awareness and responsible resource management.

#### Helena National Forest

## "No-Trace Camping" Featured at Science Fair

by Lorraine Parrish, public affairs assistant

n exhibit at Helena High School's science fair this spring focused on "low impact camping." Several students were especially interested in displaying techniques for camping which would have little or no impact on resources. At their request, Dave Payne, recreation forester for Helena District, gave a presentation on no-trace camping to one class, who in turn presented the information to other classes. Dave provided brochures to be dispersed at the fair, and a video on no-trace backpacking, which was shown continuously. The students displayed various items of equipment and food to lighten the backpack on the trip into the sites, and on the way out, packing out trash. Smokey Bear was there to greet fair-goers and assist in handing out information.

The students developed the exhibits, with some of their ideas stemming from environmental damage resulting from the fires of '88 in Montana, as well as other environmental problems and challenges of man's impact on nature.

## **Creating New Horizons**

by Greg Warren, district ranger, Spotted Bear Ranger District, Flathead NF

mployees from throughout the Region attended a workshop in Missoula in March, commemorating Federal Women's

Week and Women's History Month. The workshop's theme was "Creating New Horizons." It was sponsored by the RO Federal Women Program Advisory Committee.

"The makeup of our work force is changing," said John Mumma when he opened the session. "Women and minorities will comprise a larger proportion of new hires in the future, and as senior members of our work force, we will be the mentors for this new generation."



Jan Wold, deputy forest supervisor on the Idaho Panhandle

NFs presented the keynote address. She said that having a variety of people in our work force will make the Forest Service a stronger organization, and noted that as the composition of the work force is changing in the United States, the composition of the Forest Service work force is changing with it.

A variety of interesting speakers with topics ranging from outdoor activities to health to attitude, and a demonstration in cultural dance formed the program. Kerry McMenus, social scientist in the Regional Office, moder-

ated a panel discussion focusing on "Women and the Outdoors." Doris Milner, member of an environmental group in the Bitterroot

valley related her experiences as an active public participant. Maria Ash, a woman who lives in a remote wilderness area for six months each year. talked of the opportunities that living alone provides. It gives her time to write, and to explore herself and her surroundings. Carol Reynolds, from National Seminars, Inc., taught the group that attitude is contagious. Some of her suggestions were: choose to be happy, use positive self-talk, learn to relax on command, look at crises as opportunities.



Federal Women's

Pittman, National

LaDorothy

Program Manager, shared some national perspectives. She said there has been a noticeable upward movement of women and minorities into line positions. She also noted there is more need for dual career placement, child care, job sharing and parental leave policy. She said we must keep our attention on the goal of

Rosalie "Daystar" Jones, Blackfeet/Chippewa dance

expressionist.

Workforce 1995 and diversification.

For a complete set of notes from this meeting contact your Federal Women's Program representative.

Photos by Mark Wiggins, offset photographer, RO engineering.

Gallatin National Forest

## Big Timber District Bags Bighorns

by Sally Orr, resource assistant, Big Timber District

he hunters crouched low behind whitebark pine and scrub juniper on the snowbound mountain side. An electric ripple ran through each man and woman as muffled warnings passed between them, "they're coming," "get down," "sheep!" The bighorn sheep hurled toward them, pressed by men circling from behind. The sheep, terrorized, see the trap too late, veer, then leap full force into the huge nets, tangling and wrapping themselves as they tumble along the slope. A huge ram coming from the rear clears his fallen ewes and escapes with several lambs. Rushing from cover, the pursuers fall on the thrashing animals and quickly lash together the deadly hooves.

This primal "hunt" occurred February 8, 1989, with a unique modern twist. No throats were slit, and the tired hunters squinted into the ice-sharp winter sun to watch a helicopter bank overhead on its return to the high ridges in search of more bighorns to drive to the net. Some of these sheep were destined to be transported to the Boulder River on Big Timber District—the objective, to reestablish



a bighorn herd on historic bighorn range in the lower Boulder River.

The captured animals were untangled from the nets, carefully loaded onto a pickup, and taken to a staging area. There each sheep was fitted with a white plastic collar marked with large colored stars, dots or other symbols to aid in identification from a distance.

Big Timber District re-

ceived its first sheep for the Boulder River transplant in February of 1987 and has waited two years for this second transplant. With a total of 37 bighorns now, they are well on their way to reestablishment of a bighorn sheep herd.

#### Clearwater National Forest

## Joining Hands With The University of Montana

by Patti Schwind and Janet Oestreich, Powell District

To help meet the increasing needs of skiers and snowmobilers at Lolo Pass Winter Sports Area last winter, Powell Ranger District developed a creative and innovative program involving a partnership.

We decided to join hands with the University of Montana School of Forestry and focus on students in the recreation program who are already engaged in the management of natural resources. What better way to earn college credit and at the same time obtain valuable hands-on experience in dealing with the public. The desire to help was overwhelming! Students signed up for the weekend of their choice, and arrived with a great eagerness to help. Volunteers were assigned responsibilities matching their interest. Cross-country skiers assisted in patrolling the trail system and answering winter recreationist's questions in a "good host" manner. Other volunteers worked in the visitor center or warming hut selling Park and Ski permits.

Through this partnership, the District was able to increase customer satisfaction as emphasized in the National Recreation Strategy. We feel this could not have been achieved without the dedication of our volunteers, and we extend our thanks for a job well done.

#### Gallatin National Forest

## **Engineering Display**

by Betty Schmitt, public affairs officer

allatin NF engineering and cadastral section provided the skills and talents to put together a hands-on display for the 1989 Montana Winter Fair in Bozeman. The display showed the various divisions of work projects within the Forest: corner monumentation and land line posting: facilities such as Ranger Stations and the Visitor Information Center at Quake Lake; road and trail maintenance facts (mileage and cost per mile); the Hyalite Road project;



aerial photos viewed with a stereoscope; location and survey items, such as compasses, a clinometer, and abney; and examples of computer aided road design.

The Forest received an award for their display, and many good comments from the public.

#### Custer National Forest

## **Cooperative Fire Training**

by Steve Ortega, range conservationist, Medora Ranger District

n March 2 and 3, Medora Ranger District teamed up with officials from Teddy Roosevelt National Park to put on a wildland fire training course for local rural volunteer fire departments. Approximately 40 people attended the two-day course in Medora, North Dakota. They represented North Dakota Forest Service, North Dakota State Fire Officials, County emergency management coordinators, the USDA Forest Service, National Park Service, and various volunteer rural fire departments.

Because of intermingled ownership of Federal, State, and private lands in western North Dakota, coordination of agencies responsible for wildland fires is being strongly emphasized. A continual effort is being made to offer training and education material to the local departments, and those qualified may obtain actual wildland fire experience with the Dakota Interagency Fire Crew. Medora Ranger District hopes this increased awareness of wildland fires will pay off.

#### Kootenai National Forest

### Wildland Fire Exercise

by Dellora Gauger, public information technician, Fortine Ranger District

'm on the fire now and it looks like we're going to need some help. The wind is coming up strong and there are several homes out here."

That call was the beginning of the Wildland Fire Exercise conducted by the Rexford and Fortine Districts this spring. The exercise was proposed by Von Evans, Chief of the Eureka Volunteer Fire Department, and Ron Hvizdak, assistant fire management officer at Rexford Ranger Station. With the last couple of dry years, they recognized the need for good cooperation and understanding among all agencies that would participate in an actual emergency wildfire situation in the local area.

A scenerio was developed for a person-caused fire to occur at Barnaby Lake on Fortine District on an 89 degree summer day, after weeks of hot, dry weather. Winds were from the southwest at 10 to 20 mph. The "fire," covering approximately 70 acres, involved 23 homes (10 of which were lost). About 60 personnel, both official and volunteer, took part in the exercise.

Tobacco Valley, in the northeast corner of the Kootenai NF, provides a prime example of the problems associated with fighting wildfires with rural residential developments in or near forests. Participants in the exercise were from three local volunteer fire departments, Lincoln County Sheriff's Office, Eureka Volunteer Ambulance, CANAM Search and Rescue, and Rexford and Fortine District employees.

## Special Recognition

#### Joe Salinas New Supervisor, Caribbean NF

The son of Hispanic migrant farm workers was recently named to head the only tropical forest managed by the Forest Service—in Puerto Rico. Jose Salinas, Custer NF's coordinator for Forest Service activities in North Dakota, will start his new job in early summer. Salinas worked for the Soil Conservation Service for 7 years and has been with the Forest Service 16 years, serving on the Klamath, Shasta-Trinity, Mendocino, Ochoco, and Wenatchee NFs.

#### Joe Guss Named Director in Southern Region

Joe Guss, originally from Missoula, was chosen as director of fiscal and law enforcement activities for the Southern Region. He currently holds a similar position in the Intermountain Region. Guss began his career as an accountant on the Lolo NF, worked on the Bitterroot NF, transferred to the Washington Office, and then to the Rocky Mountain Region before moving to Ogden.

#### Clearwater and Gallatin NFs TPIA Finalists

Congratulations to both the Clearwater and Gallatin NFs for being selected as finalists in the third annual Take Pride In America National Awards Program. The two Forests are among 191 individuals and groups named as finalists. National winners and finalists will be honored in a ceremony in Washington, D.C. this summer. Take Pride in America is a national public awareness campaign to encourage everyone to help maintain and preserve our Nation's natural and cultural resources.

#### Dave Thorson, Sandpoint District, Awarded

Dave Thorson, forester at Sandpoint Ranger District, received the Outstanding Volunteer of the Year award from the Clark Fork Coalition, in Missoula in April, for his community involvement and work with conservation groups. Congratulations Dave!

#### Good Hosts on the Clearwater NF

Dan Davis, wildlife biologist, and Kathy Thompson, information receptionist, won thank-you's from members of the public for their good-host attitude. After giving a talk at the University of Idaho, Dan received a letter of appreciation which said "Thanks for taking a Saturday away from family...to give all of us 20 years of insights....." He also received an offer of cooperative work in placing owl nest boxes. Kathy got a letter from the Missouri Department of Conservation complimenting her for the extra effort she took to provide specific details, and the gracious manner in which she did so. The author had also contacted many other Forests and was "disappointed in their impersonal, businesslike manner, providing only the minimum of information." He said Kathy's response was "a breath of spring." Thank you folks!! You may set the pace for the rest of us!

#### Sandpoint Seniors, Idaho Panhandle NFs

by Charla Gabert, information receptionist



From left: Lee Bacon, Lillian Molt, Art Bourassa, Gerald Morford and Eloise Crouch.

Sandpoint Ranger District honored the Senior Community Service Employment Program (SCSEP)workers this spring during Older Workers Week. Each of these hardworking individuals have helped accomplish many valuable project on the District. During the cake and coffee celebration, Art Bourassa, district ranger, presented Certificates of appreciation to Lee Bacon, Lillian Molt, Gerald Morford, Loise Crouch and Velma Monroe.

#### Older Americans Honored on Clearwater NF

by Mel Fowlkes, resource technician, Kooskia Ranger Station

Members of the Senior Community Service Employment Program (Older Americans) were honored at a special coffee at Kooskia Ranger Station, March 13, in recognition of Employ the Older Worker Week.

Mae Sterner, Barbara Gordon, Fern Hardin, Edna Savage, Gordon Hawkins, Ralph Norton, Cliff Prickett and Leroy Sinclair were commended for their work quality and contribution to the District. Personnel Officer Diana Rung presented the workers with "Good Job" pins on behalf of the Forest.

SCSEP employees accomplished work valued at \$88,000 on the Lochsa District, and over \$322,000 on the Clearwater NF.

#### Brent Jacobson and Arlen Roll Receive USDA Awards

Two Northern Region employees received awards recently at the USDA Annual Honors Awards Ceremony in Washington D.C.

Brent Jacobson, law enforcement officer for the Idaho Panhandle NFs, was honored with a posthumous Distinguished Service Award for Heroic Action. He was shot and killed while on duty January 12.

Arlen Roll, affirmative action/cmployment group leader at the Regional Office, received a USDA Superior Service Award for his work in equal employment opportunity and civil rights. He put together an integrated education/career path for Native Americans to help them get into natural resource fields and Forest Service employment.

## **Coming Events**

#### Great Falls Centennial Parade

The Forest Service will be well-represented in the Great Falls Centennial Parade July 22 with an entry entitled "The National Forests of Montana." Regional Forester John Mumma will take part, along with some of Montana's Forest Supervisors. The Regional mulestring will be there, as well as Smokey Bear, Woodsy Owl, and a mounted color guard from the Helena NF.

#### Region-wide Pignic -- July 15

If you want fun, good food, volleyball games, canoe races, prizes, swimming and good company, you can find it all at the annual Regional Pignic at Seeley Lake Ranger Station. Planned activities start at noon; the pig roast at 3:00. Drinks, table service and the pig is furnished; just bring a



hot dish. All this for a mere \$4.00/ adult; \$2.00/children 12 and under. Pignic T-shirts are \$5.25 each.

Bring canoes, sailboats, rafts. Challenges have been made by last year's canoe race winners, Orville and Olleke Daniels, to this year's canoists, and last year's winning volleyball team, RO Minerals & Geology, to any team formed this year. So, get organized; start practicing. There will be prizes for canoe race winners and volleyball winners; prizes for the group that drives the longest distance to the pignic; and prizes for the district with the largest attendance.

#### ---- Try Seeley Lake's Clearwater Canoe Trail ----



Scott and Melissa Riebe, and their dog, Brewster Elizabeth, enjoy Clearwater Canoe Trail at Seeley Lake Ranger Station.

One unique attration at Seeley Lake is the 4 1/2 mile Clearwater Canoe Trail, with a trailhead just a short walk from the Ranger Station. It winds through marshy and forested areas before entering Seeley Lake, and provides excellent opportunities for viewing and photographing wildlife, especially in early morning hours. District folks suggest an early morning canoe float, then paddle over to the pignic. They will even provide a shuttle service to the canoe trailhead.

#### **Retirees Annual Field Trip**

The Northern Rocky Mountain Retiree Association will hold its annual field trip August 9 and 10. It will be over a portion of the Lolo Motorway, the route Lewis and Clark followed while crossing the Clearwater NF. Trip planning options: a loop in the Wilderness Gateway Campground has been reserved for early birds and/or campers, for August 9. On August 10, a bus will leave Powell Ranger Station for Lochsa Ranger Station at 8:00 a.m., or you may drive directly to the Lochsa Ranger Station.

A tour of the historical Lochsa Station will begin at 9:00 a.m.; Ralph Space will talk about the trail at 10:00 before the tour of the trail begins at 10:30. A tour of Powell Ranger Station is planned for the afternoon. Clearwater NF will provide transportation. Bring your own lunch. Spouses are welcome and expected!

#### Clearwater & Nezperce Retirees Reunion

The 4th biennial reunion of Clearwater/Nezperce NF retirees is at Kelly Forks Work Center (the old ranger station) July 28-29. A campout and social gathering is planned for Friday. Forest Supervisors will brief the group on current programs Saturday morning, and conduct a field trip to Cayuse Field in the afternoon. All R-1 retirees are welcome. Friday's supper and Saturday's breakfast and lunch are catered. Contact Lin Chamberlin, Clearwater NF, 12730 Hwy. 12, Orofino, ID 83544, (208) 476-4541 for more information.

#### "Oldtimers" Picnic on the Flathead NF

All current and former Flathead NF employees and their friends are invited to the annual Flathead NF's "oldtimers" picnic Saturday, August 12, at Spotted Bear Ranger Station. The potluck starts at noon; \$2.00/adult and \$1.00/child will cover the cost of refreshments, tableware, etc. The 25th anniversary of the passage of the Wilderness Act will be a part of the District's celebration. To register, please write to Spotted Bear Ranger District, P.O. Box 310, Hungry Horse, MT 59919.

#### Clearwater NF Plans TPIA Project

The Forest's third annual Take Pride in America project is planned for July 21-23. Participants will continue clearing the Lewis and Clark Trail. In the last two years volunteers cleared 3 1/2 miles of the trail, and 70 miles of the Lolo Motorway corridor. The goal for this year is to clear 4 more miles of the Lewis and Clark Trail. Fun is in the schedule as well as work, and includes campfire programs and a free steak dinner. If you would like to join in this effort, call Tom Geouge or Teri England at Kamiah Ranger Station (208) 935-0544. In 1987 the Forest received a national award for the project.

#### **Humboldt NF Reunion**

All former Humboldt NF employees and friends, mark your calendars for September 16 for a homecoming/reunion at Lamoille, Nevada. For details contact Mont Lewis, Ruby Mountains District, Wells, Nevada, (702) 752-3357.

# Retirements

Arlene Bateman, claims specialist for the law enforcement and claims group in the Regional Office, retired in May after 30 years with the Forest Service. Her entire career was spent in the Regional Office.

Ed Neumann, transportation operation and maintenance engineer in the Regional Officeretired in June after 32 years of Federal service. He served on the Sequoia NF, the Tahoe NF, the Regional Office in Region Five, and the Washington Office, before coming to Missoula in 1975.

Don Ziwisky, land use planner on the Clearwater NF, retired recently after over 30 years of government service. He began his career on the Lochsa District, Clearwater NF, transferred to Sula District, Bitterroot NF for 4 1/2 years, then returned to the Clearwater NF as ranger at Kelly Creek District, and in 1971 moved to the supervisor's office.

Stan Shields, administrative officer on the Idaho Panhandle NF, retired June 3 after a career spanning 35 years. Assignments included the former Kaniksu NF, Clearwater and Prescott NF's, OIG, Region Three, and the Washington Office. A "book of letters" is being prepared for Stan. Anyone wishing to contribute with words of appreciation or recollections of past work assignments, may send contributions to Elisa Benner, Idaho Panhandle NF.

James W. Laux, timber management planner in the Regional Office, retired in June after 37 years of Federal service. Laux first worked on Wisdom District, Beaverhead NF, then transferred to the Intermountain Forest & Range Experiment Station working at Ogden, Utah and Missoula. He also served on the Clark Fork District, Kaniksu NF, and Bitterroot NF Supervisor's Office before

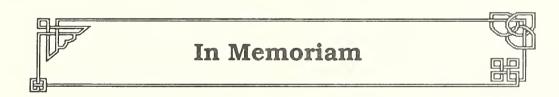
coming to the Regional Office in 1975. Laux helped establish the Region as a leader in inventory procedures and computerize the data base now utilized throughout all western Regions.

Charles Tribe, forester in planning, programming and budgeting in the Regional Office, retired in June after 35 years of Federal service. While attending college, Tribe worked on the former St. Joe NF, and as a smokejumper based at Missoula Aerial Fire Depot. He worked on Spotted Bear and Hungry Horse Districts, and the supervisor's office of the Flathead NF. Subsequent assignments included the Superior District, Lolo NF; Kaniksu NF Supervisor's Office; the Regional Office's engineering division, and the Lolo NF Supervisor's Office. Tribe transferred to the Regional Office in 1983, after 11 years as a land use planner on the Lolo NF.

Marabeth Schmitz, budget analyst on the Flathead NF Supervisor's Office, retired April 30 after over 28 years of Federal service. She had also worked at the Helena NF Supervisor's Office and for the Bureau of Indian Affairs in Polson.

Bruce Waymire, civil engineering technician on the Bitterroot NF for nearly 24 years, retired May 2. Waymire made major contributions in building projects at Sula, West Fork and Darby Ranger Stations, and at Trapper Creek Job Corps Center.

Betty Hanson, program assistant for engineering in the Regional Office, plans to retire in June after 23 years of federal service. She first worked on the Avery Ranger District, St. Joe NF, as a district clerk. In 1968 she moved to the Regional Office's forms and directives section, then in 1973 transferred to the Lolo NF, Missoula District, as business management assistant. In 1985 she was promoted to her present position.



Lester Edwards, social services assistant at Trapper Creek Job Corps Center in Darby, died April 1 of a brain hemorrhage. He was 42. Edwards had transferred from Tulsa Job Corps Center 2 1/2 years ago.

James "Shorty" Meneely, of Kalispell, died April 29 at the age of 81. Meneely worked as assistant ranger on the Clearwater NF, and as ranger at Falls, Sandpoint and Bonners Ferry Districts on the Idaho Panhandle NFs. In 1960 he moved to Kalispell as director of fire control and wildlife on the Flathead NF until his retirement in 1971.

Edna Lucille Davis, former employee at the Townsend Ranger District, Helena NF, died April 10 at the age of 70. She had retired from the Forest Service in 1960.

George Wolstad, 1969 Regional Office retiree, died April 21 in Missoula at 76. Wolstad had also worked on the Fisher River District, Kootenai NF; Selway District, Nez Perce NF; and the Jefferson District, Deerlodge NF.

Mary T. Jungers, purchasing agent and property custodian in the Regional Office before retirement in 1966, died April 10 at age 89.

**John Taylor**, former Flathead NF employee, died May 30 in Whitefish. He had worked at Hungry Horse District on the Flathead NF and Canyon Ferry District near Helena. He began working for Plum Creek Lumber Company in 1967 and retired in 1987.

## Personnel Actions

**BITTERROOT NATIONAL FOREST** 

BEER, JEFF, supply clk, Trapper Creek JCC, promot to voctnl trng instru (warehousing) BIRCHFIELD, DARLYN, sec, SO, promotion BRADLEY, EVI, clk typ, Stevensville RD, promotion DANIELS, BOB, frstr, Stevensville RD, reassign to wildl biol,

Tongass-Sitkine Area

DEBARBER, JOHN, frstry technon, Darby RD, cash award GIBSON, NANCY J., suprt srvcs specist, promotion to adm offcr, Mt Hood NF, Barlow RD

Mit Hood NF, Barlow RD
GIBSON, NANCY L., resour clk, Stevensville RD, collat duty assgn FWPM
KELLER, DAN, scsep, Trapper Creek JCC, resignation
KRUEGER, JANICE, range consvst, Sula RD, reassign to Darby RD
LOCKLEAR, BILL, frstr, Darby RD, reassign to Kisatchie NF,
Evangeline RD and cash award
OSET, BOB, frstry technon, West Fork RD, reassign to Nez Perce NF,
Moose Creek RD
SAVOCHKA, EVELYN, compr asst, Darby RD, reassign to frstry technon

#### **CUSTER NATIONAL FOREST**

CUSTER NATIONAL FOREST

ANTELL, MARY, secretary, ND Coordinators Office, promotion
ANTELL, RAMONA, clk typ, Medora RD, cc appt
COWAN, TIMOTHY, archlgy tech, Ashland RD, award
GREY EAGLE, BEN, forstry tech, Sioux RD, promotion
HAYMAN, RANDY, forstr, Ashland RD, promotion
HILL, MARK, arch, McKenzie RD, promotion to Ottawa NF
HOOVER, CHARLES, frstry tech, Ashland RD (detail) award
JONES, TERRY, rng con, Grand River RD, reassign soil conserv serv
KOSKI, BABE, inf recptnst, Beartooth RD, resignation
LANGRON, JAMES, frstry tech, Ashland RD (detail) award
LUNDSFORD, MARY, purchsg agt, SO, reassignment from WAPA
MILBURN, SHERRY, public aff specIst, SO, promotion
O'ROURKE, LISA, rlty specIst, McKenzie RD, cc appt
ORTEGA, STEVEN, range con, Ashland RD, promotion
SCHEIDECKER, NORMA, inf asst, Beartooth RD, reassign from FHA
SCHUMACHER, STEVEN, rnge tech Sheyenne RD, career condition appt
Black Hills NF

#### FLATHEAD NATIONAL FOREST

ANDERSON, AUDREY, adm trainee, SO, promotion ARNOUX, KAAREN, purch agent, SO, group award BACHURSKI, VIKKI, frstr tech, Tally Lake RD, award BANGEMAN, DAN, civ eng tech, Hungry Horse RD, award BARBEE, WENDELL, supv contractg spec, SO, group award BROOKS, RANDY, elect tech, SO, award BURDITT, LYNN, rngr Tally Lake Rd, promot Blue River RD, Willamette NF Willamette NF CASSIDY, KASEY, computer prog analyst, SO, reasign to Gallatin NF CASSIDY, KASEY, computer prog analyst, SO, reasign to Gallatin N CHOMO, KEN, civ eng tech, Hungry Horse RD, award CRANE, BILL, frstr tech, Hungry Horse RD, award CUNDY, JUDY, purch agent, SO, group award DAVID, JACK, civ eng tech, Hungry Horse RD, award DEIST, JAY, crim inves, SO, award EGUCHI, MARCIA, pub info, SO, perm appt info recept EVANS, BETSY, recept, Tally Lake RD, promotion GANIERE, JOHN, civ eng tech, SO, OSI GREGORY, SHARI, clk typ, promotion to wildl biolgist (trainee) SO GRONLEY, JAMIE, civ eng tech, Hungry Horse RD, QSI GUTIERREZ, GAYANNE, recept, Swan Lake RD, group award HICKLE, ROD, frstr tech, Glacier View RD, temp promotion HINZMAN, KEN, civ eng tech, Hungry Horse RD, award HINZMAN, KEN, civ eng tech, Hungry Horse RD, award
HIRD, BRUCE, wildlife biol, Glacier View RD, award
HOPE, TOM, district ranger, Glacier View Rd, award
HULA, ED, cntrct admin fac, Hungry Horse RD, group award
JOHNSON, SUE, resource clk, Hungry Horse RD, promot to Outfitter & Guide Permit Asst LAUDER, MAX, civ eng, SO, award MALINIAK, MARK, frstr tech, Hungry Horse RD, award

MALINIAK, MARK, frstr tech, Hungry Horse RD, award MARTIN, CINDY, adm trainee, SO, promotion MARTINEAU, JOHN, contract spec, SO, award MCKINLEY, DIANNA, frstr tech, Tally Lake Rd, group award MCMILLAN, HOWARD, safety/fleet, Glacier View Rd, group award MELLEM, RON, carto tech, SO, QSI MOORE-HOPE, NANCY, pers officer, SO, award NEVINS, JOANN, BIA, reassignment to SO, supply clk PARADISE, CLIFFORD, Siuslaw NF, reassignment to SO contract spec PIRKER, DAVID, budget & acct officer, SO, award RICE, NOLA, procur clk, SO, group award ROBERSON, DOROTHY, procur asst, SO, group award & retired ROBERTS, WARREN, frstr tech, SO, award from Lolo NF SEDLACEK, BARNEY, safety/Le, SO, group award

SHJEFLO, DOUG, pers mgt spec, SO, group award STEELE, LARRY, contract spec, SO, group award TALBOT, TONY, info sys mgr, SO, award TOTTEN, JIM, forester (Silviculturist), Hungry Horse RD, resign WARREN, ROYELYNN, supp serv supv, SO, promotion WIENEN, SHARLENE, frstr tech, Hungry Horse RD, resignation WURTZ, BARB, procur clk, SO, group award

**HELENA NATIONAL FOREST** 

HELENA NATIONAL FOREST
BUSTAMENTE, GARY, supv frstr, Lincoln RD, promot Monongahela NF
CHRISTENSEN, BRENDA, co-op eng, SO, promotion
COLE, LARRY, forester, SO, detailing to engineering
EDWARDS, LARRY, IHC Boss, Helena RD, promotion Mendocino NF
EVANS, ROSE, computer asst SO, promotion
LAVELL, JEAN, wldlf biol, Helena RD, reassignment
LYON, GERALD, frstry tech, Lincoln RD, award
OLSEN, LOIS, range con, Helena RD, reassignment
PARKER, JEFFERY, civil eng tech, SO, reassignment White River NF
PHILLIPS, SUSAN, grad co-op forstry, Lincoln RD, promotion
REDFERN, SAM, range con, Townsend RD, reassignment to Gallatin NF
SCOTT, GLENDA, forester, Lincoln RD, temp promotion
THOMPSON, DIANE, admin asst, SO, promotion
SUTTON, DEBRA, clk typ, Lincoln RD, cc appt
VARHUS, MARK, supvr civil eng, SO, reassignment from Dixie NF

#### IDAHO PANHANDLE NATIONAL FORESTS

BECKER, KURT, wildl biol, transfer Bureau of Reclamation, wildl biol, Avery RD

BECKER, PAMELA, purch agnt, transfer Dept of Transportation, purch

Agnt, Avery RD
BECKER, PAMELA, purch agnt, promotion, resour clk, Avery RD BEUSKENS, ROY, civil eng tech, promot civil engr tech, Priest Lake Rd CHAFFEE, RODNEY, frstry aid, Wallowa-Whitman NF, promotion, frstry tech, Wallace RD

tech, Wallace RD
CHAMBERS, ELLIE, adm asst, resigned, SO
CONKLIN, WARREN, biol tech, reassignment, biol tech, SO Nursery
FRAZEY, MAGDALENE, biol aid, retired, SO Nursery
GEORGE, RONA, resour clk, Avery RD, reassignment, frstr, Wallace RD
GLEASON, RAYMOND, civil engr tech, retired, St. Maries RD
HANSEN, MOLLY, frstry tech, reassign, civil engr tech, Priest Lake RD
MARINOVICH, JACKIE, resour clk, promotion, resour clk, Wallace RD
MILLER, CHARLEY, supv frstr, cash award, SO
MISCIAGNA, DANIEL, frstry tech, cc appt, Bonners Ferry RD
MOORE, RAE ELLEN, Indscp archt, reinstatement career, SO
NORLANDER, BETTY, biol aid, reassignment, biol aid, SO Nursery
PARKER, WILLISON, frstry tech, cc appt, Bonners Ferry RD
PERIN, CLAYTON, frstry tech, reassign, civil engr tech, Priest Lake RD
SEITZ, DAVID, bdgt & acct offcr, cash award, SO
SHORT, BEVERLY, supv clk typ, transfer Fairchild AFB, resour clk, SO
SMITH, FLORENCE, resour clk, Mt. Baker-Snoqualmie NF, reassignment, resour clk, Sandpoint RD

resour clk, Sandpoint RD

SMITH, LENORA, biol aid, reassign, biol aid, SO Nursery SMOOT, DONNA, manpwr devel spec, promotion, SO STRATTON, CHARLENE, clk typ, career conditional appt, Priest Lake RD WILLIAMS, FRANK, civil engr tech, Umatilla NF, reassignment, St. Maries RD

#### KOOTENAI NATIONAL FOREST

ADAMS, JEFF, frstr, Fortine RD, specl act
BARNES, MARILYN, clk, CSSC, reassign, res clk
BARRETT, MARTHA, resource clk, reassign acctg tech SO, AS
BILLS, MICHAEL, supv cet, East Zone, sus sup perf
BUCKMASTER, PAM, resrce clk, CSSC, reassign, SO, AS
CARLIN, ROBERT, frstr, BLM, transfer, Fortine RD
DEEVY, DAVE, frstr, Libby RD, sus sup perf
DICKERSON, JOAN, frstr, Libby RD, promotion
DUNN, JIM, frstry tech, Fisher River RD, sus sup perf
GROB, LAVERNA, res clk, NESS, promotion
HANSON, RON, cet, East Zone, sus sup perf
HILL, KATRINA, cc appt, res clk typg, NESS
HOLDER, BETTY, res clk, NESS, reassign, frstry tech Rexford RD
KEMPFF, JONATHAN, civil engr, East Zone, specl act
LARANCE, SHARLENE, rlty spec, SO, LMR, reassign, Helena NF
LEVESQUE, BARBARA, frstr, NE Area, reassign, Three River RD
LILLY, BARRY, frstr, Libby RD, sus sup perf
MORRIS, TERRI, cet, East Zone, sus sup perf
MCRIS, TERRI, cet, East Zone, sus sup perf
NESBITT, DAVID, frstry tech, Fortine RD, spec act
ORR, CARLENE, info receptnst, SO AS, reassign, CSSC
PUCHLERZ, THOMAS, dist rngr, Fortine RD, spec act
RIDER, GRANT, frstry tech, Libby RD, sus sup perf RIDER, GRANT, frstry tech, Libby RD, sus sup perf SCUSSEL, JEFFREY, supv frstr, Fisher River RD, spec act SEIDEL, ROBERT, supv frstr, Rexford RD, spec act

SHARP, DOROTHY, suprt sive sup, NESS, special act SODERQUIST, PETE, frstr, Libby RD, special act TAYLOR, PEGGY, resource clk, CSSC, sus sup perf TINCHER, DONALD, frstry tech, Fortine RD, spec act WARNELL, GARY, mtnc wrkr, Libby RD, special act WARNELL, YUKI, bus mgmt clk, CSSC, reassign, carto technon, SO Eng WILLIAMS, RON, frstr, Fortine RD, special act WILSON, LAURIE, bus mgmt clk, Three Rivers RD, promo

LEWIS & CLARK NATIONAL FOREST

LEWIS & CLARK NATIONAL FOREST

ACKERMAN, VILMA, computer assistant, SO, promotion
BUTTS, WAYNE, range conservationist, Musselshell RD, cash award
EASTERLY, THERESA, district clerk (typing), Rocky Mtn. RD, promotion
GORMAN, JOHN, forest supervisor, SO, cash award
GREER, ANDREA, personnel clerk, SO, reinstatement
HOUSEMAN, DOLORES, purchasing agent, SO, cash award
JOHNSTON, PATRICIA, wildlife biologist, Rocky Mtn. RD, promotion
KAMRUD, JUDY, support services supervisor, Rocky Mtn. RD, promotion
KNECHT, CARO, clerk typist, Judith RD, promotion
KRAUSE, MARILYN, support services supervisor, Musselshell RD,
MAINWARING, DANIEL, supervisory forester, Musselshell RD, cash award
MILLS, GCRDON, forestry technician, Rocky Mountain RD, cash award
NORTON, TERRY, civil engineering technician, SO, cash award
NEWMACK, AVIS, applications examiner, SO, quality increase
OSEN, TOM, ranger technician, Judith RD, new hire OSEN, TOM, ranger technician, Judith RD, new hire
OTTENHEIMER, JANE, purchasing agent, SO, cash award
PANEK, GEORGE, forester, Kings Hill RD, new hire
ROBERTS, BARBARA, student trainee (engineering), cooperative education
SANDIFER, KEITH, supervisory geologist, SO, reassignment cash Award

SCHMOYER-WEBER, JANE, public information officer, SO, cash award SCHWECKE, DIETRICH, supervisory forester, Judith RD, reassignment VICTOR, MARJORIE, operations research analyst, SO, new hire WOODS, MARILYN, conveyance examiner, SO, cash award

LOLO NATIONAL FOREST

ATKINS, DAVID, supv frstr, Plians RD, cash award BENSON, JERRY, supv frstr tech, Plains RD, cash award BROWDER, DAVID, operations res anal, Missoula RD, cash award BHOWDEH, DAVID, operations res anal, Missoula RD, cash a BRUNER, SMITH, frstr tech, Plains RD, cash award BURTON, JR., RAYMOND, pers offcr, Lolo SO, cash award CHAMBERS, DWIGHT, frstr adm, Superior RD, qsi CLARK, STEVEN, frstr, Plains RD, cash award COMBS, DOUGLAS, purch agent, LOLO SO, cash award CUMMINS, ANGELA, career cond appt, clk/typ, Superior RD DAGGER, STEVEN, frstr, Plains RD, cash award DUNAWAY, KATHLEEN, reassign tmbr sale asst, Detroit RD, Willamette NF Willamette NF
DUNAWAY, WALLACE, promo, civ eng tech, Detroit RD, Willamette NF
DUNLOP, JON, supv highway eng, SO, cash award
ENYEART, KAY, promo, info recep, Seeley Lake RD
FOURNIER, JAMES, frstr tech, Missoula RD, cash award
GIBSON, NANCY, res clk, Bitterroot NF, cash award
GOFFE, KEVIN, communication spclst, SO, cash award
HERNANDEZ, PEGGY, promo, res frstr, Tahoe NF, Nevada City RD
HOLDEN, MOLLIE, purch agent, SO, cash award
JOHNSON, DENNIS, frstr adm, Seeley Lake RD, qsi
KEENE, BRUCE, comp sys anal, SO, cash award
KOPP, STANLEY, supv frstr tech, Missoula RD, cash award
LABBE, JAMES, criminal investigator, SO, cash award Willamette NF KOPP, STANLEY, supv frstr tech, Missoula RD, cash award LABBE, JAMES, criminal investigator, SO, cash award LAMOY, MARY, purch agent, RO-AFD, cash award LEHMANN, ROBERT, supv contract spclst, SO, cash award LINDSTROM, CONSTANCE, supv contract spclst, SO, qsi MALONE, DENIS, supv frstr tech, Seeley Lake RD, cash award MILLER, JERALD, frstr tech, Seeley Lake RD, cash award NELSON, TRACY, lead frstr tech, Seeley Lake RD, cash award NORD, PAMELA, bus mgt clk, Seeley Lake RD, cash award PENNIE, CATHERINE, frstr aide, Missoula RD, cash award PRICE, JEANNETTE, bud & acct offcr, SO, qsi RANDALL, ANDREW, frstr tech, SO, cash award SALISBURY, DIANE, supv fincl asst, SO, cash award SCWARTZ, VERN, frstr tech, SO, cash award SCWARTZ, VERN, frstr tech, SO, cash award SCWARTZ, VEHN, first tech, SU, cash award SEIFFERT, GARY, contract spclst, SO, cash award STENSRUD, REBECCA, secretary, SO, qsi SUMMERFIELD, DALLAS, contract spclst, SO, cash awards SWANSON, RICHARD, promo, fish biol, SO THOMPSON, STEVEN, first tech, Seeley Lake RD, cash award TRESCHEL, HEIDI, frstr, Plains RD, cash award YURCZYK, FRANCIS, frstr, Plains RD, cash award

**NEZ PERCE NATIONAL FOREST** 

BAER, WILLIAM, fish biol, Elk City RD, reassignment from Siskiyou NF BLOM, BRIDGET, time & leave clk typ, SO, cash award BOTHWELL, CHARLES, frstr tech, Salmon River RD, cash award CLARKE, KENDALL, frstr, Selway RD, promotion & conv to cc appt COX, RAY, frstr tech, Clearwater RD, cash award DESSER, ROCHELLE, frstr tech, Clearwater RD, promotion DICKINSON, ERIC, lead frstr tech, Clearwater RD, conv to cc appt HAYES, DAVID, frstr, Clearwater RD, cash award HIGH, MARY ANN, wildl biol, Elk City RD, reassignment from Klamath NF LUNDE, LARRY, frstr, Red River RD, conv reins career O'NEILL, JULIA, pers offcr, SO, transfer Dept of Interior, Denver SNODGRASS, KATHLEEN, SO, reassignment civ eng tech to architect WINDELL, RODNEY, supv frstr, Clearwater RD, cash award ZACHARY, RUTH, clk typ, Salmon River RD, cash award BAER, WILLIAM, fish biol, Elk City RD, reassignment from Siskiyou NF

REGIONAL OFFICE

ANTROBIUS, BILL, ent, TCFPM, career cond appt BRAUNBERGER, EMA, ora, PP&B, promo DAVIS, LAURA, compr asst, MTDC, promo, prog asst DAVIS, LAURA, compr asst, MTDC, promo, prog asst DENNY, BOBBI, clerk typ, IO, temp appt ENGLISH, SANDI, prog asst, RAWE, promo EVENSON, SANDY, prog asst, A&FM, cash award FLEISCHER, VERN, frstr, PP&B, promo, frstr, WO FOLLENSBEE, DEBRA, mech engr, MTDC, career cond appt FRYE, CHUCK, geo, L&C, promo, geo, M&G GASKIN, CATHERINE, phy sci aid, M&G, temp appt GASVODA, DAVE, elec engr, MTDC, cash award GIBBS, BERTHA, clerk typ, RNWL, promo HENSON, GORDON, airc pilot, A&FM, reinstatement HERZBERG, DIANE, mech engr, MTDC, career cond appt HUDDLESTON, JO, clerk typ, RAWE, promo, secy JOHNSON, BETTY, carto tech, ENGR, QSI KUEHNE, ED, auto equip repair spec, ENGR, cash award LAKE, CRYSTAL, clerk typ, A&FM, cash award KUEHNE, ED, auto equip repair spec, ENGR, cash award LAKE, CRYSTAL, clerk typ, A&FM, cash award MAIER, DAN, lead civil engr, ENGR, QSI MALINGO, LINDA, clerk typ, MTDC, resign MANEY, GERRY, compr clerk, ENGR, cash award MANN, JEFF, prog anal, PP&B, QSI MCCORKLE, MICKI, acctg tech, ADM, reassign, claims spec MCNENNY, DARRELL, supvr envir engr, ENGR, cash award NEUMANN, ED, engr, ENGR, retirement O'DONNELL, BILL, civil engr tech, ENGR, cash award PRITCHARD, JOHN, frstr, A&FM, cash award ROLFSON, WILMA, prog asst, PP&B, cash award SCHMIDT, BONNIE, clerk typ, MTDC, termination SHELDON, JIM, geo, M&G, cash award SWANSON, CINDY, wil bio ROCKY MTN FOR. EXP. STATION reassign, WLF WLF
TESORO, RAY, geo, M&G, cash award
TOMASCAK, WALT, frstr, A&FM, cash award
TRIBE, CHUCK, frstr, PP&B, retire
WEIDERMAN, MARGARET, clerk typ, ADM, promo
WHITFORD, TOM, bio tech, WL&F, temp appt
WHITLOCK, LEE, civil engr tech, ENGR, cash award
WINDELL, KEITH, smkjpr, GALL NF, promo, mech engr MTDC

#### Deerlodge National Forest

## Forest Plan Appeal Settled

by Palmer Bowen, Social Scientist



Signing the agreement, left to right, Tim Wilson, Montana Wilderness Assoc.; Shawn Sheehan, Basin Creek Hunting Assoc.; Dick Call, Acting Forest Supervisor, Deerlodge NF; Tom Frances, Montana Wildlife Federation; and Tony Schoonan, Skyline Sportsman's Club.

n March 27 in Butte, representatives from the Deerlodge NF, the timber industry and environmental groups signed an historical appeal settlement agreement. Acting Forest Supervisor Dick Call said the settlement ended 14 months of formal negotia-

tions on the Forest Plan appeal issues, and starts a new working relationship between all of the parties. "It has been a long, hard process, but a very worthwhile one because of the enduring agreement and mutual respect which was achieved," Call said. "I view then entire process as one of education. At times the Forest Service was the teacher, but more often we were the student and we came a long way in understanding the viewpoints and perceptions of others."

Highlights of the agreements include: establishment of a set of Best Management Practices; a policy on maximum use of low impact roads for timber; a policy for implementing the road restriction objectives of the Forest Plan; agreement to accelerate the required review of the Forest Plan allowable sale quantity; creation of the Fleecer Mountain Wildlife Management Unit near Anaconda; increased wildlife security cover objectives; management area boundary adjustments on about 40,000 acres; and interim standards and a commitment to study and define "old growth" specifically for the Deerlodge NF.

Ron Hanson, multiple use coordinator and one of the principal negotiators for the Forest, said that not only did the collaborative negotiations process clear the way for Forest Plan implementation, but that the better working relationship will help when inevitable conflicts arise in the future.

United States Department of Agriculture

Forest Service Federal Building P.O. Box 7669 Missoula, MT. 59807

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